

4-H Camp Whitewood

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Windsor, OH 44099

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Seasonal Staff Reference Form

_____ has applied to join the seasonal staff at 4-H Camp Whitewood this
Name of Applicant

summer. Every summer, outstanding individuals come together to provide a safe, fun and valuable camp experience for hundreds of youth. Thank you for providing a character reference for the applicant.

Please complete all sections of this reference form and return it to 4-H Camp Whitewood via the contact information listed above. The information you provide will be held in confidence to be reviewed only by those directly involved in the hiring process.

4-H Camp Whitewood is a year-round outdoor education facility located in northeast Ohio. During summer residential and day camp programs, youth between ages of 6 and 18 are given the opportunity to experience the outdoors through the traditions of camp.

We cannot adequately describe how much we depend on responsible, energetic and conscientious staff members to add to our tradition of outstanding summer camp. Seasonal staff should be good role models, enjoy spending time with kids and be committed to creating a community at camp. Your honesty and insight will help us select the best possible candidates for our positions.

Your Name:

Date:

Email or Phone:

How long have you known the applicant and in what capacity or context?

For each ability listed below, please check the box that most accurately describes the candidate.

Ability to direct and influence others along definite lines of action:

- Poor leader or incapable of leading others
- Normally successful in leading others
- Exceptional leader who inspires others

Ability to work with others toward a common goal:

- Gives limited cooperation or neglects group goals to pursue individual ones
- Cooperates willingly and actively; can sacrifice self-interest to attain group goals
- Exceptionally successful in working with others

Ability to adhere to organizational policies:

- Occasionally has failed to adhere to policies
- Can work within policies and guidelines under normal circumstances
- Can abide by policies and guidelines even in the face of obstacles

Ability to apply attention, energy and persistence to carry out an assignment:

- Needs to be prodded to complete tasks and assignments
- Completes assigned tasks without oversight
- Displays unusually strong perseverance and does more than expected

Ability to control emotions:

- Easily irritated, depressed or elated
- Tends to be unresponsive or aloof
- Well balanced and in control of emotions

Please provide an assessment of the personal character of the applicant compared to his or her peers:

	Excellent	Above Average	Average	Poor
Dependability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attitude	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work ethic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal organization	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enthusiasm or willingness to learn	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Honesty and Integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Would you feel comfortable leaving your children in the applicant's care for a week? Why?

Do you consider the applicant to be a strong role model for children? Why?

If you are an employer, would you hire or rehire this applicant? Why?

Do you have any concerns about the applicant's attitude or behavior toward children?

Thank you for your time!